



*Conveniently located in Oldwick, NJ*

A.M. Best's newly expanded and renovated world headquarters is located just off Rt. 78 in rural Hunterdon County, NJ. This scenic location is within easy commuting distance from the New York, Philadelphia and Easton/Bethlehem/Allentown areas.

If you are interested in doing stimulating and challenging work in a stable environment, without the inconvenience of commuting to a major urban center, A.M. Best has much to offer you. We are happy to discuss employment opportunities with you.



Human Resources  
 A.M. BEST COMPANY  
 Ambest Road, Oldwick, NJ 08858  
 (908) 439-2200, ext. 5601  
 hr@ambest.com



*The Insurance Information Source*

# ABOUT THE A.M. BEST COMPANY

Since its inception more than 105 years ago, A.M. Best has earned a reputation as "the insurance information source." Insurers, regulators, financial services professionals, investors and consumers worldwide recognize Best's Ratings as the standard measure of insurance company financial performance.

Today, A.M. Best publishes more than 50 references, periodicals, software-based products, online services and other informational resources. These resources provide complete coverage of the multifaceted insurance industry and are available in a variety of formats.

## MORE THAN A CENTURY OF GROWTH

Founded in New York City in 1899, A.M. Best Company has grown steadily during the past century. An expanding product line and growing number of statisticians, analysts and editorial personnel necessitated a move to Morristown, NJ in 1965 and then in 1974 to its present world headquarters in Oldwick, NJ. With the dedication of a completely new wing in 2000, the facility effectively doubled in size. A.M. Best also maintains offices in London and Hong Kong.



In the ever-changing insurance industry, one thing remains the same – A.M. Best's commitment to providing timely, accurate and complete insurance information resources.

Please contact the Human Resources department at A.M. Best if you'd like more information about our company or available employment opportunities.

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*A rewarding and challenging place to build your career.*



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# Credibility. Integrity. Stability.

These are the attributes that have made A.M. Best Company the world's leading provider of insurance industry data, news coverage and financial performance ratings. For more than 105 years, A.M. Best has served the global business community with information products and services that set the standard for insurance industry ratings and analysis.

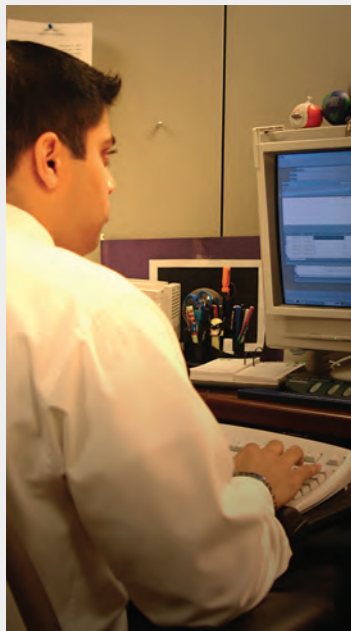
*These are the same attributes that make a great workplace.*

A.M. Best Company employs more than 450 professionals who produce and deliver the services for which the company is known throughout the world. They represent a wide range of specializations – to name a few:



- Accounting professionals
- Computer programmers and technicians
- Customer service and order entry personnel
- Data entry operators and statisticians
- Editors and journalists
- Financial analysts
- Information technology specialists
- Marketing and sales professionals
- Systems support personnel
- Web designers

A.M. Best also maintains a full-service print shop and employs shipping and building maintenance personnel.



## THE BENEFITS OF EMPLOYMENT

*Here is a summary of the key elements of A.M. Best's employee benefits package. Complete details of the program will be reviewed, and documentation provided, upon employment.*

### HEALTH CARE COVERAGE

A.M. Best offers a Preferred Provider Organization (PPO) plan. Coverage includes hospital, medical, surgical and pharmaceutical expenses.

### DENTAL COVERAGE

Coverage includes a wide range of dental expenses and encourages preventive care twice a year by reimbursing at 100% for these services.

### HEALTHY REWARDS PROGRAM

Healthcare participants are eligible for discounts on services such as eye exams, chiropractic services, cosmetic dentistry, massage therapy and many others.

### LIFE AND LONG-TERM DISABILITY INSURANCE

A.M. Best pays the full premium for group term life, accidental death and dismemberment, business travel accident, and long-term disability insurance. Short-term disability insurance is also provided.

### RETIREMENT PROGRAMS

A.M. Best provides a non-contributory "cash balance" pension plan and offers a 401(k) plan.

### PAID PERSONAL TIME OFF (PTO) AND SICK DAYS

A.M. Best's Personal Time Off (PTO) policy provides you with flexibility to balance your personal and business responsibilities.

### PAID HOLIDAYS

Each calendar year, A.M. Best observes a generous schedule of nine paid holidays and one floating holiday.

### TUITION ASSISTANCE

A.M. Best will reimburse employees 75% (up to \$3000 per year) of the cost associated with courses that are job-related or lead to a work-related degree.

### WORKPLACE BANKING

A.M. Best has contracted with PNC Bank to provide an array of benefits for ease of financial management, beginning with the convenience of direct deposit. An ATM is available on site for cash withdrawals, account transfers and purchasing of U.S. postage stamps.

### AUTO AND HOMEOWNER INSURANCE DISCOUNTS

Through our membership with the New Jersey Business and Industry Association, employees have the opportunity to apply for coverage with New Jersey Manufacturers Insurance Company.

### EMPLOYEE REFERRALS

A.M. Best will pay employees a \$750 referral bonus for each successful employment referral. The referral bonus will be paid after the referred employee has completed six months of service and is in good standing.

### THE A.M. BEST CAFÉ

Employees can enjoy delicious, fresh meals and snacks prepared daily at the A.M. Best café, a Sodexo Company premium dining facility.

