

Troy, Michigan – November 11, 2014 - Secrest Wardle is pleased to announce that it has been selected among The Top Workplaces for 2014!

The Top Workplaces are determined based solely on employee feedback. The <a href="mailto:employee survey">employee survey</a> is conducted by <a href="WorkplaceDynamics">WorkplaceDynamics</a>, LLP, a leading research firm on organizational health and employee engagement. WorkplaceDynamics conducts regional <a href="Top Workplaces">Top Workplaces</a> programs with more than 40 major publishing partners and recognizes a list of 150 National Top Workplaces. This year 100 Michigan businesses were recognized. Please click here to view the list: <a href="http://on.freep.com/1tTZFjz">http://on.freep.com/1tTZFjz</a>.

At Secrest Wardle, we are committed to providing our clients with exceptional legal representation in a broad range of areas of expertise. We specialize in defense litigation and counsel for insurance, municipal, and commercial clients.

With locations across Michigan, we have been recognized for 2014 as one of the "Largest Law Firms" ranked by number of attorneys in Southeast Michigan by *Crain's Business Detroit*. Secrest Wardle was recently named in *U.S. News – Best Lawyers* "Best Law Firms" 2015 in Metropolitan Tier 1 – Detroit: Litigation-Land Use & Zoning, Litigation-Municipal, and Municipal Law; and Metropolitan Tier 2-Detroit: Commercial Litigation, Family Law, and Litigation Real Estate.

This year is the second in a row that Secrest Wardle has been recognized as a Top Workplace based upon results of an employee survey, and the feeling is mutual as to how we feel about our employees! Secrest Wardle appreciates and thanks each and every one of its employees for all they do to make Secrest Wardle a Top 100 Workplace. Below are some of the comments we're most proud of obtained from our employees participating in the survey:

What contributes most to you wanting to stay with Secrest Wardle?

- "The flexibility of being able to balance work and personal lives."
- "The people, their efforts to succeed, and the good that is felt when you know the 'right thing' was done."
- "Comfortable workplace, good salary and benefits, managers that genuinely care about the firm and its staff."

What impresses you most about the values and ethics of Secrest Wardle?

- "They really do want it to be a team effort. They emphasize obligations to the client."
- "Concerns for clients' interests are paramount."
- "Positive work environment."

What makes you feel appreciated at Secrest Wardle?

- "Employees are treated very well and family time is valued."
- "The month-end celebrations, annual firm celebration."
- "Getting great results for the clients and having those results recognized."

Human Resources Manager, Lois Martin, had this to say about Secrest Wardle being named a Top Workplace for 2014:

"We value each and every one of our employees, whether they've been with the Firm for over 30 years or have recently joined us. We believe our core values promoting teamwork across all channels sustains a supportive and collaborative work environment. We couldn't be more proud of having been named a Top Workplace for the second year in a row."

The *Detroit Free Press* will honor the best places to work in Michigan at a Top Workplaces Award Breakfast held at the Shriners Silver Garden Auditorium in Southfield on November 12, 2014. The keynote speaker will be Mark Fields, President and CEO of Ford Motor Company. For more information please click <a href="http://on.freep.com/1ArPeY7">http://on.freep.com/1ArPeY7</a>.



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