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## **Six McNees Attorneys to Speak at 2018 PSATS Solicitor's Seminar**

Harrisburg, Pa. – (April 16, 2018) Six McNees Wallace & Nurick LLC Attorneys will be speaking at the 2018 PSATS Solicitor's Seminar on April 23 and 24, 2018. On April 23, Adam Santucci will be presenting a "Labor & Employment Law Update" to the PSATS Solicitors Association, in addition Dana Chilson and Kandice Hull will be discussing "Using Eminent Domain for Public Projects and to Fight Blight" and Langdon Ramsburg will cover "Alternative Ways to Provide Police Protection." On April 24, Jennifer Will and Crystal Clark discuss "Why Do Public Sector Employees Have So Many Rights?"



Adam is Chair of the McNees Public Sector Group. He provides proactive advice and counsel to employers with respect to labor and employment law matters. Adam focuses on public sector employers, and helps employers solve the difficult problems that arise in today's workplace. Adam also zealously represents employers facing lawsuits or other claims by employees or former employees when the need arises. Adam frequently conducts training for employers and regularly provides presentations on labor and employment topics.



Dana is the Chair of the Insurance Group, as well as a member of the Litigation, Financial Services, and Injunction Groups. She primarily focuses her practice on representing commercial and business clients in complex contract challenges and business disputes. Dana has particular experience in counseling on shareholder and corporate rights, as well as litigating business divorces. In addition, Dana is a member of the Eminent Domain Practice. In that capacity, she regularly counsels condemnors and condemnees in eminent domain matters.

Dana has experience in defending clients in both state and federal condemnation actions. Dana has successfully secured the constitutional guarantee of payment of just compensation for the taking of property and damages to the remainder property caused by the condemnation. She has additionally assisted clients in asserting inverse condemnation claims where the condemning authorities' activities resulted in a taking of private property without formal condemnation proceedings. Dana also has experience asserting the rights of public entities under the Eminent Domain Code and Business Corporations Law, including public utilities in connection with Marcellus infrastructure projects.



Kandice is Chair of the Litigation Group leads the Eminent Domain Practice. She focuses her practice on the representation of clients in complex commercial litigation in business disputes. She has particular experience in real property litigation. Kandice handles both federal and state claims and has represented clients in cases involving breach of contract claims, quiet title actions, and land use disputes, among others. Kandice regularly counsels both condemnors and condemnees in eminent domain matters. She has experience defending private property owners in both federal and state condemnation actions. She has successfully secured the constitutional guarantee of payment of just compensation for the taking of the property and damages to the remainder property caused by condemnation.

Kandice has additionally assisted clients in asserting inverse condemnation claims where the condemning authority's activities resulted in a taking of private property without formal condemnation proceedings. On the other side of such matters, Kandice has experience asserting the rights of public entities under the Eminent Domain Code and the Pennsylvania Business Corporation Law, including, among others, the right of public utilities related to Marcellus Shale infrastructure projects.



Langdon counsels both public and private employers on a variety of labor and employment law issues and represents employers before federal and state courts, as well as administrative agencies. Langdon also represents employers with respect to labor relations, including collective bargaining, contract administration, labor arbitration and interest arbitration. Prior to joining McNees, Langdon was a law clerk to The Honorable William W. Caldwell of the United States District Court for the Middle District of Pennsylvania. As a law clerk, he worked closely with Judge Caldwell on matters of federal litigation, including employment litigation. Before attending law school, Langdon served as a police officer in central Pennsylvania for eight years.



Jennifer is Co-Chair of the Labor and Employment Group and also a member of the Public Sector Group. She serves on the Firm's Political Action Committee. Jennifer represents public and private sector employers exclusively, providing advice and counseling to management on a wide range of labor and employment law issues, including wage and hour compliance, collective bargaining, discrimination and harassment. Jennifer frequently conducts training for clients on such topics as discriminatory harassment, union avoidance, employee discipline and hiring & firing techniques. She also participates in several speaking engagements each year, having presented continuing legal education sessions through the Pennsylvania Bar Institute.

Jennifer serves as lead counsel in federal employment litigation matters, as well as state administrative proceedings. She represents management in unfair labor practice and representation proceedings, collective bargaining negotiations and labor arbitrations. She frequently represents clients in federal and state court and before governmental agencies, such as the Pennsylvania Human Relations Commission, Equal Employment Opportunity Commission, National Labor Relations Board and Pennsylvania Labor Relations Board.



Crystal Clark is a member of the McNees Wallace & Nurick Labor and Employment practice group. Crystal provides representation and counsel to employers on a wide range of legal matters including harassment and discrimination, FMLA and ADA compliance, the Fair Labor Standards Act, Civil Service/Merit Based Hiring compliance, Unemployment Compensation, collective bargaining and labor arbitrations. She counsels employers on all facets of State and Federal employment laws, and also conducts training for both clients and the bar on employment law matters.

Prior to joining the firm in September 2015, Crystal served for over four years as the Lancaster County Solicitor. Crystal was in-house legal counsel for the County, which necessitated a wide knowledge of legal issues unique to government entities. She was routinely consulted by Human Resources regarding all manner of employment-related legal issues involving County employees and oversaw all employment litigation to which the County was a party. Additionally, she was a member of the County's negotiation team in all labor negotiations during her tenure and was liaison between the Board of Commissioners and outside counsel on labor matters, from grievances and interest arbitrations to unfair labor practice charges.

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McNees is a full-service law firm based in central Pennsylvania with more than 130 attorneys representing corporations, associations, institutions and individuals. The firm serves clients worldwide from offices in Harrisburg, Lancaster, State College and Scranton, PA; Columbus, OH; Frederick, MD; and Washington, D.C. McNees is also a member of the ALFA International Global Legal Network.