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## **Charles J. Nebel Joins McNees Wallace & Nurick as New COO**



HARRISBURG, Pa. – Charles J. Nebel has joined McNees Wallace & Nurick as its new Chief Operating Officer, effective May 1. Nebel joins McNees from Orrick, Herrington & Sutcliffe LLP where he had served as the Global Finance Director since 2004.

Nebel replaces Richard C. Burtnett, who is retiring as COO after 25 years with McNees.

“Rick has been an integral part in the growth and success of McNees for the last 25 years. His passion and commitment to the Firm, and his career accomplishments have been extraordinary. We are all incredibly thankful for everything he’s done to enhance the Firm’s market position and to serve our Clients,” David M. Kleppinger, Chairman of McNees, said. “We look forward to Chuck’s stepping into Rick’s shoes and continuing to place our ‘Clients First’ and to demonstrate why McNees Wallace & Nurick LLC truly is a Best Place to Work in Pennsylvania.”

Nebel earned his Bachelor of Science Degree in Accounting from Indiana University of Pennsylvania, his Master’s in Business Administration from Robert Morris College, and his Master of Science and Taxation from Duquesne University. He is also a Certified Public Accountant (CPA).

While at Orrick, Nebel oversaw various global functions of a large international law firm including internal audit, tax, payroll, AP, OHS Foundation, and partner capital & compensation. He was also responsible for overseeing all tax filings including the U.S. Federal Partnership return, state income & franchise tax returns, and local country filings globally.

Nebel also integrated the merger/acquisition of offices in Germany, China, Russia, France, and Hong Kong, and established an in-house Internal Audit Department with annual savings of approximately \$250,000 in outsourcing fees.

Nebel developed Orrick's foreign currency program for partner compensation, and managed the foreign source income position of the firm worldwide to ensure the maximum availability of foreign tax credits to U.S. partners. He also designed a tax reserve policy resulting in approximately \$30 million of cash-flow benefit to the firm annually, and implemented a three-year capital return program to reduce overall firm capital.

At McNees, Nebel will work closely with the Chairman and the Firm’s Management Committee to provide both day-to-day management of all Firm functions as well as long-term strategic direction. He will be responsible for the billing, finance, human resources, library resources and technology administrative functions at the Firm



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McNees is a full-service law firm based in central Pennsylvania with more than 130 attorneys representing corporations, associations, institutions and individuals. The firm serves clients worldwide from offices in Harrisburg, Lancaster, State College and Scranton, PA; Columbus, OH; and Washington, D.C. McNees is also a member of the ALFA International Global Legal Network. [www.mcneeslaw.com](http://www.mcneeslaw.com) | [@McNeeslaw](#) | [LinkedIn](#)