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McNees Attorneys to Provide Update on Labor & Employment Law Developments and Trends


John and Kelley will lead the session titled “2020 Labor & Employment Law Update: What Your Company Needs to Know in 2020” focusing on compliance guidelines and regulatory activity, including new overtime regulations and notable court decisions. The duo will also explain how to appropriately manage medical marijuana in the workplace.

John Baker is the Member in Charge of the McNees State College office. As a labor & employment attorney, John routinely represents public and private employers on matters, including compliance with state and federal employment laws, contract compliance and labor relations. He counsels employers on the hiring and discharging of key employees, wage and hour issues, employment policies, labor negotiations and collective bargaining. In addition to providing counsel on employment matters, John advises healthcare and other non-profit entities on compliance with state and federal law and corporate governance.

Kelley Kaufman provides day-to-day counseling to employers on a wide range of issues relating to compliance with federal and state employment discrimination laws; wage and hour obligations; family and medical leave; employee relations; noncompete and separation agreements; employee performance management; unemployment compensation; employee benefits; and litigation avoidance. Kelley regularly defends clients before the Equal Employment Opportunity Commission, the Pennsylvania Human Relations Commission and the Pennsylvania Unemployment Compensation Board of Review, as well as in employment-related litigation in federal and state court.

McNees is a full-service law firm based in central Pennsylvania with more than 130 attorneys representing corporations, associations, institutions and individuals. The firm serves clients worldwide from offices in Harrisburg, Lancaster, State College and Scranton, PA; Columbus, OH; Frederick, MD; and Washington, D.C. McNees is also a member of the ALFA International Global Legal Network.

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