



McNees

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PRESS RELEASE:**

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McNees Expands Employee Benefits Practice

HARRISBURG, Pa. – (January 22, 2019) McNees Wallace & Nurick LLC announces the addition of attorney **Renée Lieux** and specialist **Kimberly Weibley** to its Employee Benefits and Executive Compensation Practice Group.



Renée focuses her practice on executive compensation and employee benefits. She has assisted both private and publicly traded companies in the formation of executive compensation programs, the negotiation of executive employment agreements, and the implementation of severance plans. She designs, assists in the implementation of, and analyzes non-qualified deferred compensation plans, equity compensation plans, and cafeteria plans. Clients also seek her assistance with the administration, compliance, and termination of defined contribution plans, defined benefit plans, profit sharing plans, 401(k) plans, and employee stock purchase plans. In addition, she advises clients on employee benefits issues arising out of mergers and acquisitions. Renée has experience counseling clients on ERISA and Section 409A and advising compensation committees of publicly traded companies.



As an Employee Benefits Specialist, **Kim** assists clients with the design and administration of tax-qualified retirement plans, welfare benefit plans and non-qualified retirement plans. She aids clients with legal compliance issues through the preparation of plan documents, IRS determination letter applications and applications relating to IRS and DOL compliance programs. She has experience in qualified plan design and preparation of plan amendments, SPDs and SMMs. She also assists clients in the design and drafting of administrative procedures and forms, especially those relating to 401(k) plans, COBRA, QDROs and flexible benefit programs.

The McNees Employee Benefits and Executive Compensation Practice Group offers a range of services and leading-edge techniques, with a personalized approach. Our knowledgeable interdisciplinary group — skilled in tax, labor, general business and litigation — ensures creative, thorough, vigorous and affordable representation.

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McNees is a full-service law firm based in central Pennsylvania with more than 130 attorneys representing corporations, associations, institutions and individuals. The firm serves clients worldwide from offices in Harrisburg, Lancaster, State College and Scranton, PA; Columbus, OH; Frederick, MD; and Washington, D.C. McNees is also a member of the ALFA International Global Legal Network.

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