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FOR IMMEDIATE RELEASE

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Pollock Earns Ohio State Bar Specialist Certification in Labor and Employment Law

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Mazanec, Raskin & Ryder, Co., L.P.A. (MRR), is proud to announce that Columbus attorney Stacy V. Pollock is now an Ohio Bar Association Certified Specialist in Labor and Employment Law. This certification marks Ms. Pollock as one of a small number of attorneys in the state of Ohio to have earned this distinction.

In order to become a Certified Specialist, Ohio attorneys must, in addition to fulfilling the standard requirements for practice before Ohio's courts, meet additional criteria including:

- The demonstration of substantial and continuing involvement in a particular field of law;
- The submission of references from other lawyers attesting to their competency in the specialty area;
- Attendance at intermediate or advanced continuing legal education courses in the specialty area; and
- Passing a written examination in the specialty area.

Attorneys who have earned a specialty certification must be re-certified at least every four to seven years and report annually to the Supreme Court of Ohio's Commission on Certification of Attorneys as Specialists.

"I am pleased to now be in a position to offer my clients an even higher level of expertise in my labor and employment practice," said Ms. Pollock. "I believe that the certification provides those needing counsel in labor and employment matters another measure of assurance that I am committed to providing them with the most comprehensive guidance possible."

"We are truly proud of Stacy," said Joe Nicholas, MRR President and Managing Partner. "As a part of her commitment to providing the best possible service to her clients, she undertook the rigorous process of certification. Her successful efforts set her apart from many other employment and labor law practitioners."



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As a part of her employment and labor law practice, Ms. Pollock advises public and private employers in matters involving leave and discipline issues, personnel policy matters, and labor negotiations and arbitrations. When necessary, she defends them in state and federal court. She has experience representing clients before various governmental administrative agencies including the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission, the State Personnel Board of Review, the State Employment Relations Board and the Ohio Department of Education. Ms. Pollock also advises clients on workers' compensation matters and regularly appears before the Industrial Commission. She also has considerable experience in education law, representing schools and school administrators involving employee and student disciplinary matters.

Ms. Pollock also brings to the table many professional accomplishments and accolades. In addition to her Ohio State Bar Association certification in labor and employment law, she is also a Certified Professional in Human Resources through the HR Certification Institute. Ms. Pollock is a member of the Ohio State Bar Association, the Columbus Bar Association, the Ohio Council of School Board Attorneys, and the National School Board Association's Council of School Attorneys. In addition, she has been selected as a "Best Lawyer in America" for Education Law (2016 & 2017) and named an *Ohio Super Lawyers* "Rising Star" in Employment Law by Ohio Super Lawyers magazine (2014-2017). Ms. Pollock earned her law degree from the Chicago-Kent College of Law and her undergraduate degree from Wittenberg University.

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About Mazanec, Raskin & Ryder Co., LPA

Mazanec, Raskin & Ryder Co., LPA serves clients throughout Ohio and Kentucky from offices located in Cleveland, Columbus, and Lexington. The firm provides insurance defense, public sector law, business and employment law, workers' compensation, and general litigation services to regional and national industry leaders, organizations, and individuals. For more information, visit www.mrrlaw.com.