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CONTACT: Gail Lamarche, Director of Marketing
PHONE: 239.344.1186

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HENDERSON FRANKLIN WELCOMES EMPLOYEE BENEFITS ATTORNEY DAVID LEDERMANN



Fort Myers, Florida — Henderson, Franklin, Starnes & Holt, P.A., is pleased to announce that attorney David Ledermann has joined the firm's Business & Tax Department. He will be based out of the Fort Myers office.

Ledermann brings twenty-plus years of experience in the employee benefits field. His representations involve tax-qualified retirement plans and nonqualified deferred compensation arrangements, as well as group health plans and other employer-provided welfare benefit plans. He addresses benefits issues from plan design, drafting and implementation to dealing with the complexities of benefits programs in the context of business mergers, acquisitions, reorganizations and other transactions.

A significant part of Ledermann's practice involves advising clients concerning compliance with the myriad complexities of the two principal federal laws affecting the provision of employee benefits, ERISA (the Employee Retirement Income Security Act) and the Internal Revenue Code. He is well versed in the requirements and application to employers of the Affordable Care Act. Ledermann also assists organizations with the recruitment and retention of executive and managerial talent through various forms of deferred compensation arrangements. As necessary, he represents clients before government agencies, including the Internal Revenue Service, the United States Department of Labor and the Pension Benefit Guaranty Corporation.

Ledermann attended Oakland University (B.S., *magna cum laude*) and Michigan State University (M.S., Physics) before earning his J.D. from the University of Michigan Law School, and subsequently, an advanced degree from the University of Miami School of Law (LL.M., Taxation). He is admitted to practice in Florida, Pennsylvania and Michigan.

Henderson Franklin is the largest, locally-based law firm between Tampa and Miami with 60 attorneys dedicated to providing a wide range of legal services in the areas of business and tax planning, estate planning, family law, business and civil litigation, eminent domain, intellectual property, workers' compensation, employment law, real estate, and land use and environmental law. Since 1924, Henderson Franklin has been assisting clients to build their homes, businesses, and communities in Southwest Florida. Henderson Franklin operates offices in Fort Myers, Bonita Springs, and Naples. For more information about Ledermann or Henderson Franklin, please visit www.henlaw.com or connect with us on social media on [Facebook](#), [Twitter](#), [LinkedIn](#) or [Instagram](#).

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