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## HENDERSON FRANKLIN'S ANNUAL EMPLOYMENT LAW CONFERENCE ADDRESSES HARASSMENT EPIDEMIC AND #METOO MOVEMENT

Fort Myers, Florida – Henderson, Franklin, Starnes & Holt, P.A., hosted its annual HR Law & Solutions employment law conference on Tuesday, March 6, 2018, at the Sanibel Harbour Marriott Resort & Spa in Fort Myers. Conference Chair **Suzanne Boy** and Board Certified Employment Law Expert **John Potanovic** addressed the #MeToo movement and renewed focus on harassment in the workplace by providing attendees with guidelines to develop and enforce solid anti-harassment policies and specific actions employers can take to help foster a harassment-free workplace.

The day was kicked-off with an update from Attorneys **John Agnew** and **Robert Shearman** on recent court decisions addressing contentious employment policies, discrimination, EEOC trends and legislative developments impacting Florida employers. Attorneys **Michael McCabe**, **David Roos**, John Potanovic, along with two guest speakers, discussed best practices when confronted with discipline or termination of an employee with an ongoing workers' compensation claim.

After lunch, keynote speaker **Steve Gilliland**, one of the top-rated speakers in the world, presented "Hide Your Goat: Strategies to Stay Positive When Negativity Surrounds You," exploring ways to head off conflict and find solutions for colleagues to work effectively together.

The event was sponsored in part by Lykes Insurance and Gravity Benefits.

Henderson Franklin is the largest, locally-based law firm between Tampa and Miami with over 55 attorneys dedicated to providing a wide range of legal services in the areas of business and tax planning, estate planning, family law, business and civil litigation, eminent domain, intellectual property, workers' compensation, employment law, real estate, and land use and environmental law. Since 1924, Henderson Franklin has been assisting clients to build their homes, businesses, and communities in Southwest Florida. Henderson Franklin operates offices in Fort Myers, Bonita Springs, Naples and Sanibel Island. For more information, please visit <u>www.henlaw.com</u>.

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