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- All AM Best employees, including those responsible for preparing and determining ancillary services, involved in determining, monitoring or approving credit ratings and those who participate in developing or approving procedures or methodologies used for determining credit ratings, including qualitative and quantitative models, are prohibited from initiating, discussing, negotiating, or arranging rating services fees.
- 7) AM Best's rating analysts and other ratings personnel, including those responsible for preparing and determining ancillary services, may not participate in any business activities of the Non-Ratings Divisions to the extent any such participation may give rise to an actual or perceived conflict of interest.
- 8) AM Best and employees of AM Best are prohibited from having any non-ordinary course of business relationships with a Restricted Company. For instance, a non-ordinary course of business

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- 9) Rating analysts are prohibited from making proposals or recommendations, either formally or informally, regarding the design of structured finance products that AM Best rates.
- 10) AM Best and employees of AM Best are prohibited from providing consultancy or advisory services to a rated entity or a related third party entity regarding the corporate or legal structure, assets, liabilities or activities of a rated entity or its related third parties or a company provided an ancillary service.
- 11) No employee may:
 - serve on any board of directors or own any security (or any derivative thereof) issued by any Restricted Company or any entity affiliated with any Restricted Company (such as a parent, subsidiary, or sister company of such Restricted Company);
 - (ii) hold any elected or appointed government office or public agency, to the extent holding any such office may give rise to an actual or perceived conflict of interest; or
 - (iii) serve in any capacity on any self-regulatory body that has any function in the oversight of the insurance, financial services, health care, or capital markets, to the extent any such service may give rise to an actual or perceived conflict of interest.
 - All AM Best's employees are prohibited from participating in the rating process or any Rating Action involving a Restricted Company or any security of a Restricted Company if the above situations occur due to uncontrollable circumstances.
- 12) Rating analysts of AM Best are prohibited from soliciting and receiving gifts and entertainment from Restricted Companies.
- 13) AM Best has established a policy and procedure to review the previous work of rating analysts who cease employment with AM Best and become employed by a Rated Entity for which the former employee was involved in the rating process.
- 14) AM Best or companies in the group are prohibited from owning or trading in Restricted Securities.
- 15) All AM Best's employees are prohibited from "threatening to condition", "threatening to issue", "threatening to modify", "threatening to lower", and "threatening to withdraw", a Credit Rating or Rating Action. Similarly, "offering to issue" and "offering to modify" are prohibited.

For more details, please refer to the Policy C-5 via the following link:

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